

SECURITY ENGINEER - JOB DESCRIPTION

Qalea's Security Engineer will be right in the thick of our engineering journey, shaping our product and refining our approach. If you thrive on the energy of startup life and enjoy solving tech puzzles while brainstorming big-picture ideas, this role is perfect for you!

Get ready to join our engineering crew and leave your mark. Your task? Developing top-notch cybersecurity solutions to bolster our clients' defenses.

About Us: We are an emerging startup focused on building an integrated cybersecurity platform, made to fit the unique needs of small to mid-sized companies. We are still in our early days, but our team is mighty and very passionate. We are all about shaking up the cybersecurity game and delivering top-notch solutions for our clients.

Your Tasks - Responsibilities

- Dive into **creating cybersecurity solutions** for our clients, seeing projects through from the drawing board to live action.
- Tackle a whole range of cybersecurity challenges, implementing strategies aimed at **fortifying the cybersecurity** resilience of our clients.
- Be the go-to for **top-notch cybersecurity advice**, helping our clients in understanding and navigating their cybersecurity challenges.
- Own your work, embracing the get-stuff-done spirit of startup life.

What You Need

- Interest in addressing and solving cybersecurity challenges through developing our product.
- Familiarity with cybersecurity tools and practices (endpoint monitoring, SIEM, vulnerability scanner, etc.). Experience in tackling cybersecurity issues.
- Strong programming skills.
- Comfort with cloud platforms, AWS preferred but GCP also valued. Familiarity with cloud security best practices.
- Know-how with container tech, such as Docker and Kubernetes.
- The capability to work independently on complex problems.
- You thrive in the buzz of a fast-moving environment, eager to jump on different tasks and always keen to learn more.

Our Values

Throughout the organization we share our core values:

- **Excellence:** We believe in setting the highest standards.
- **Adaptation:** We focus on providing the best protection for each business.
- **Development:** We trust in learning to adapt to a fast environment.

Qalea involves all its employees in the growth of the organization, as it understands the growth of Qalea is inseparable from the growth of its employees. In this way, we expect you to grow alongside the company.

Benefits

Qalea is committed to fair compensation & benefits to retain the best talent in the cybersecurity sector:

- **Annual gross salary:** 45.000 - 55.000 EUR.
- **Home Office:** We work mostly remotely, so you will enjoy the flexibility of Home Office for most of your working time. However, you will be asked to work from our offices in **Barcelona** sporadically.
- **Involvement in the organization:** As a small-sized but fast growing company, you will be part of the business, the strategy and the decision making of the organization. We will value your involvement and proactiveness.
- **Gympass:** Gympass is an all-in-one corporate benefit that gives your employees the largest selection of gyms, studios, classes, training and wellness apps.